

Ethical Trading & Sustainable Procurement Policy

Staverton

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Our Business Philosophy Encompasses The Following Principles

1. Reducing the impact of our business on the environment.
2. Choosing the right suppliers.
3. Being a socially responsible business.
4. Purchasing goods and services which are produced and delivered under conditions that do not involve abuse or exploitation of people.

Our Commitments

- Promoting good environmental and labour standards within our own supply chain.
- Giving preference, as far as practicable, to suppliers who share our commitment to ethical trading and social responsibility.
- Working with suppliers to implement ethical purchasing policies, preferably by adopting a code of conduct.
- Supporting ethical trading through the use of eco-friendly and sustainable products.
- Communicating our policies clearly to customers and suppliers.

Choosing The Right Suppliers

Wherever practicable, we are careful to work with suppliers with ethical trading and purchasing policies which promote good environmental and labour standards, and encourage our suppliers to be socially responsible and support their communities.

- We ask our key suppliers to report progress annually by completing our supplier questionnaire.
- We monitor and audit the practices of our suppliers at regular intervals.

Being Socially Responsible

We are aware that our activities have a direct impact on the well-being of our employees, customers, suppliers and the local community. With this in mind, we are endeavouring to make a positive impact upon our society by giving back to the community through working with local colleges and students, fund raising and selecting to work with local suppliers.

The Benefits Of Being Ethical

We believe we have a moral duty to conduct our business responsibly. We believe that there are some real business benefits too;

- Our clients are demanding ethical brands and products.
- Ethical trading is a source of market differentiation.
- We have better relations with our suppliers as a result of working together.
- We all feel good about it!

Ian Samuel
Operations Director
Staverton (UK) Ltd

